

College of the Redwoods
Dental Assisting Program Advisory Committee Meeting Minutes
Friday, May 18, 2018
AT 101- Dental Health Center Waiting Room
11:00AM – 1:00 PM

Members Present: Kelly Herring, Nicole Nelson, Hillary Reed, Jamie Sehon, Barb Taylor, Raynell Tindall

1. Called to order at 11:00 am by Hillary Reed.

2. Approved the meeting minutes from May 19, 2017.

3. Provided Legislative Update:

- RDA Written has been revised. The new exam will include law and ethics as well as traditional content. The implementation of the combined RDA Written and Law and Ethics Examination is anticipated to occur on Thursday, May 24, 2018. The examination plan is posted on the Board's web site at: http://www.dbc.ca.gov/formspubs/rda_law_ethics_combined.pdf
- AB 705 a bill signed by the Governor that took effect on January 1, 2018. The bill requires that a community college district to maximize the probability that a student will enter and complete transfer-level coursework in English and math within a one year timeframe and use, in the placement of students into English and math courses, one or more of the following: high school coursework, high school grades, and high school grade point average.

The bill also authorizes the Board of Governors to establish regulations governing the use of measures, instruments and placement models to ensure that these measures, instruments and placement models achieve the goal of maximizing the probability that a student will enter and complete transfer-level coursework in English and math.

4. Announced Commission on Dental Accreditation (CODA) Site Visit:

- Informed committee that the site visit is scheduled for November 8-9, 2018 and that committee members would be asked to meet with the site visitors one of the days in the late afternoon for approximately ½ hour.

5. Discussed Assessment Results:

- Reported 15 students graduated and all were currently employed. Additionally informed that only 13 students so far had been accepted for the 2018-2019 academic year. Recruitment efforts have been made with counseling and advising due to high demand in the area. The Program Coordinator hopes to have a full roster of 24 students for the 2018-2019 academic year.
- Informed that assessment was completed. Discussed assessment results, it was noted that students did well with instrument identification, procedure set-up, and clinical skill sets for both general and specialty dentistry. Clinical and internship evaluations confirmed student skill sets were strong. However, students' soft-skills were identified as an area of improvement, particularly punctuality and uniform compliance.
- Additionally the group identified that students as well as employees are having issues with perceived "fairness" in the workforce. Additionally, an overall spirit of teamwork is lacking. Employees and students alike seem to be highly focused on perceived "benefits" for themselves and are creating a negative team dynamics. Overall selfishness seems to be problematic in the workforce. Discussed opportunities to improve workplace leadership and motivation through Humboldt Area Foundation Cascadia Center for Leadership Program.

5. Dental Health Center:

- Reported revenue of \$58,355 for Dental Health Center the 2017-2018 academic year.
- Reported that Dr. Morris plans to return on Mondays, and hopeful that Dr. Wonenberg, Dr. Mattson, and Dr. Epperson will return. Additionally, hoping to recruit Dr. Omev and possibly Dr. Jaso one day a week.
- Reported Lindsey Lucas, RDH plans to return working occasional Wednesdays, and that someone recently inquired about picking up occasional Mondays.

7. Solicited Community Updates:

- Discussed strong need for Registered Dental Assistants in the area. Local clinics are expanding and conducting multiple recruitments. Additionally, private practices indicate a need for skilled labor with a strong work ethic. Inquired as to possible activities to assist with recruitment of students. Advisory Committee members reported attending local Job fairs.
- Discussed input from conversations with local dentists from the Humboldt Del Norte Dental Society meeting honoring three scholarship awardees at Gabriel's on 5-17-18.
- Discussed new infection control guidelines to remove all corrugated cardboard from dental facilities. This includes all cardboard boxes that items are shipped in, such as chair barriers, toothbrushes, etc.

8. Adjourn.